

# LAMAR LIGHT AND POWER

## APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, creed, gender national origin, age, disability, marital or veteran status, or any other legally protected status.

(Please Print )

TELEPHONE: ( \_\_\_\_\_ ) \_\_\_\_\_

DATE: \_\_\_\_\_

NAME: \_\_\_\_\_  
Last                      First                      Middle

ADDRESS: \_\_\_\_\_  
No.                      Street                      City                      State                      Zip

Are you 18 years of age or older?     YES     NO

Are you legally authorized to work in the U. S.     YES     NO

Date available for work \_\_\_\_\_

FULL TIME                      PART TIME                      TEMPORARY

Type of work desired \_\_\_\_\_

Salary desired \_\_\_\_\_ How were you referred to our organization? \_\_\_\_\_

Do you have any relatives who are employed by us?     YES     NO    If YES, please specify: \_\_\_\_\_

Have you been employed by us before? \_\_\_\_\_                      If yes, please give dates: \_\_\_\_\_

Do you have a valid driver's license? \_\_\_\_\_                      If yes, what classification? \_\_\_\_\_

### EMPLOYMENT RECORD

COMPANY NAME & ADDRESS TELEPHONE NO.	TYPE OF WORK	DATE STARTED / LEFT	RATE OF PAY	REASON FOR LEAVING

Explain any gaps in employment: \_\_\_\_\_

May we contact your current employer? \_\_\_\_\_

Please list any additional information that relates to your ability to perform the job for which you have applied, such as specialized training, skills, licenses, professional memberships, extracurricular activities:

\_\_\_\_\_

\_\_\_\_\_

# EDUCATION

TYPE	NAME / LOCATION	COURSE OF STUDY	NO. OF YEARS COMPLETED	DEGREE/ DIPLOMA
HIGH SCHOOL				
COLLEGE				
TECHNICAL OR OTHER				

## REFERENCES ( DO NOT INCLUDE RELATIVES )

NAME	ADDRESS / PHONE NUMBER	OCCUPATION	YEARS KNOWN

## APPLICANT'S STATEMENT

I understand that Lamar Light and Power follows an "employment at will" policy, in that I or Lamar Light and Power may terminate my employment at any time, or for any reason consistent with applicable state or federal law; this "employment at will" policy cannot be changed verbally or in writing, unless the change is specifically authorized in writing by an authorized executive of Lamar Light and Power. I understand that this application is not a contract of employment. I understand that federal law prohibits the employment of unauthorized aliens; all persons hired must submit satisfactory proof of employment authorization and identity; failure to submit such proof will result in denial of employment.

I understand this application will be active for a period of two years; after that time, if I wish to be considered for employment, I must submit a new application.

I understand that Lamar Light and Power will thoroughly investigate my work and personal history and verify all data given on this application, on related papers, and in interviews. I authorize all individuals, schools, and firms named therein, except my current employer if so noted, to provide any information requested about me, and I release them from all liability for damage in providing this information.

If a conditional offer of employment is made, I agree to submit to drug/alcohol testing. I understand that job applicants with a positive test result will be denied employment and will have to wait one year before applying again.

If a conditional offer of employment is made, I further agree to submit to a medical examination if the position applied for requires a fitness-for-duty exam. If hired, I understand that I may be required to submit to periodic medical exams throughout my employment.

Applicant's Signature \_\_\_\_\_